



What is Railway Talents?

Railway Talents is a project aiming at:

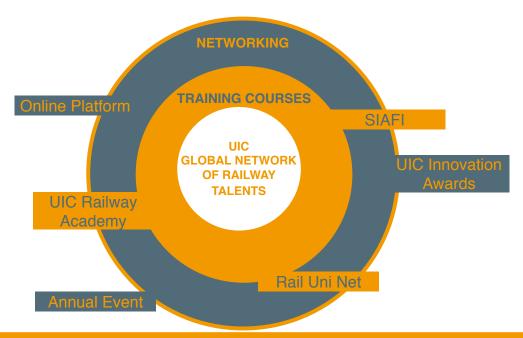
- Extending the innovation capacity of the railway sector and improving the sector competitiveness by fully using the potential of its talents.
- Facilitating through the creation of a global network the process of knowledge, values and experience sharing between different generations of railway people

3 top priorities for railway:

Derived from results of the wide-scale stakeholder survey launched at the beginning of the project (170+ stakeholders participating in the survey)

- Assuring knowledge transfer to the next generation
- Developing workforce skills/capabilities
- Retaining valued talent

2 main pillars of Railway Talents: Networking & Training Courses



SIAFI is a dynamic action learning programme designed for future oriented railway professionals with an interest in international cooperation.

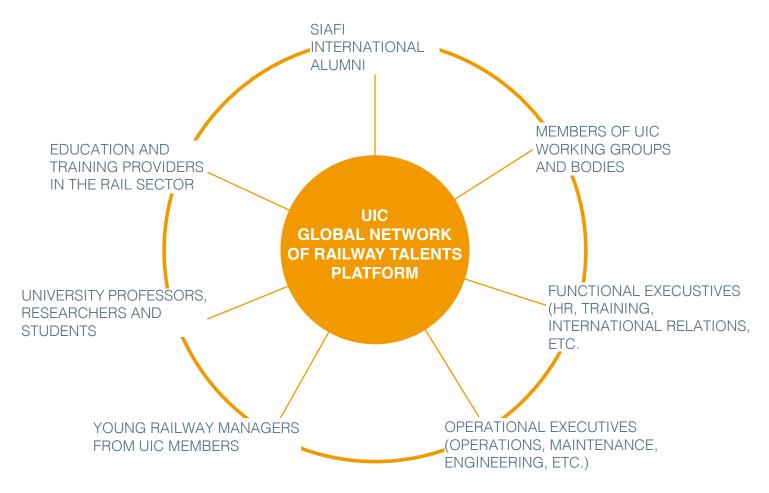
Teaching team inloudes UIC leaders, policy and strategic advisors, top professionals and academics.

The participants attend a 1-week long session in Paris in spring, followed by a 4-month remote international team project work and the final presentations event in Paris in autumn.

For further information please consult: www.uic.org/siafi

Railway Talents stakeholders

Railway Talents is for:



- The network is supported by a powerful online platform.
- An annual collaborative event is planned to provide opportunities for networking, learning and collaboration.
- The network engages with related targeted initiatives, in particular, the UIC Innovation Awards and the TRA awards.
- The network is an information hub for international railway events such as conferences, workshops, training sessions, seminars, etc.

Rail Uni Net is a world-wide network of universities offering railway education. The purpose of the network is to exchange good practices and work together on rail-related educational and research projects.

The network is run by UIC and coordinated by NewRail. If you would like to join the network or discuss ideas for future collaboration please contact: **newrail-education@ncl.ac.uk**

What is a Talent?

Talent is... a person with thinking, creativity and well trained. The industry should engage with railway talents to keep up with modern life.

Chao Feng (China), Associated Professor, Beijing Jiaotong University



Talent is... a manager or a specialist who is open to everything new, who wants to raise a challenging questions and who is ready to find innovative solutions.

Rebets Roman (Russia), International Railway Advisor, International Union of Railways (seconded by JSC "Russian Railways")

Talent... means new approaches and tools for problem solving, focusing on future trends and challenges.

Giulia Dell'Asin (Switzerland), Traffic Planner, SBB CFF FFS



A talented individual is someone who can join the technical skills with leadership and dedication. The railway sector needs people who can dedicate their best fillings and love to it. The system will reward it!

Prof Luiz Antonio Lopes (Brazil), Professor at Military Institute of Engineering

Talent is... a passionate and competent person, innovative and hard worker, motivated to improve the quality, efficiency and performance in his/her job.

Luca Martino (Italy), Industrial Planner, Trenitalia



Talent is... developing the potential of people in the industry and encouraging diverse groups such as women and young people to join the industry. **Dr Janene Piip** (Australia), Director, Skillsmart

How can you contribute?

- You can share news, publications, pictures and events;
- You can share online resources (e-learning modules, websites, toolbox, games, videos, ...) http://www.railtalent.org/online-resources;
- You can share good practices;
- O You can share your ideas/proposals about the development of the network;
- You can launch a discussion/forum on a topic that you would like to share knowledge about;
- You can share your passion about railways, thus inspiring young people to enter this exciting and challenging industry!



Contact:
Railway Talents project is coordinated by UIC
Website:
www.railtalent.org
E-mail:
contact@railtalent.org



